

SCOTT ALTHOUSE

634 Chickadee Drive, Lititz, PA 17543

(717) 344-0966

althouse.scott@gmail.com

RECENT EXPERIENCE:

The Gate House Lancaster, PA (**Director of Finance and Development**, September 2016-January 2018; **Director of Development and Administration**, January 2015-September 2016). As a member of the senior management team, I worked with the Board of Directors to strategically plan, lead, and manage the financial growth and expansion of client services at The Gate House, a non-profit drug and alcohol treatment provider with nine locations across Lancaster County, PA.

Finance and Leadership

- Growing the organization from \$1.8 million in 2015 to \$3.3 million in 2018
- Leading the successful merger with a second non-profit organization
- Financial planning, including annual operating budgets and annual development plans, as well as financial projections and risk assessments for new acquisitions and programs
- Financial reporting and analysis, including interim financial reports, oversight of the organization’s accounting and billing systems, and management of external auditors
- Leading and coordinating program staff into strategic and financial planning

Development and Fundraising

- \$600,000 in grants and donations from government agencies and private foundations
- Strategic planning to acquire and develop a 26-bed treatment facility, a \$1.5 million project
- Acquisition and development of an outpatient counseling clinic, able to serve 140 clients
- Acquisition and development of four recovery houses, serving 40 client-residents

Healthcare Administration and Regulatory Compliance

- Management and oversight of state licensing requirements (DDAP), enrollment in Medicaid, and independent accreditation (CARF)
- Credentialing and negotiation of contracts with commercial insurance companies and behavioral health managed care organizations
- Management of human resources, employee benefit plans, and policies for 45 employees
- Oversight and reporting of utilization review, census, and quality improvement measures

EDUCATION:

Lewis & Clark Law School Portland, OR (J.D., *Cum Laude*, May 2002).

- Class Standing: Top 20%; Certificate in Environmental Law and Natural Resources Law
- Member of the Washington State Bar and the U.S. Supreme Court Bar

Eastern University St. Davids, PA (B.A., *Summa Cum Laude*, Salutorian, May 1999).

- B.A. in Political Science; B.A. in Environmental Studies; numerous honors and awards

PERSONAL VALUES AND INTERESTS:

- I believe in the hallmark of integrity – as demonstrated through applying the spiritual principles of honesty, open-mindedness, and willingness. Every individual has intrinsic value; remaining humble is a modeled behavior that spurs creativity and ignites change.
- All Philadelphia sports, avid fisherman, biker, hiker, explorer, and animal lover

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OTHER PROFESSIONAL EXPERIENCE:

Dickinson Wright PLLC Washington, D.C. (**Associate**, February 2007 to March 2009).

- Supported the gaming law practice group for a midsize law firm with primary emphasis on federal Indian law, environmental law, and administrative law.
- Represented Indian tribes and units of local government (counties, cities and towns) before federal agencies and in federal court.
- Drafted and negotiated collaborative intergovernmental agreements to address the provision of municipal services and to mitigate environmental impacts from economic development projects on and near Indian reservations across the United States.

Williams & Works, P.A. Bainbridge Island, WA (**Associate**, June 2005 to January 2007).

- Represented Indian tribes across the western United States.
- Managed civil litigation docket (federal, state, and tribal courts), administrative appeals, and consultations on matters such as Indian water rights, oil and gas development, and jurisdictional disputes between Indian tribes and adjacent communities.
- Drafted numerous codes, ordinances, and policies for tribal governments on matters such as land use and zoning, environmental protection, cultural resource management, housing and mortgage assistance, as well as tribal tax policies on Indian reservations.

Nez Perce Tribe, Fisheries Dep't. Lapwai, ID (**Policy Analyst**, August 2002 to May 2005).

- Coordinated watershed restoration, habitat protection, and Pacific salmon recovery efforts under the Endangered Species Act and Clean Water Act throughout the Columbia and Snake River Basins.
- Provided legal and policy support to tribal leaders, managers, and biologists for the largest tribal fish and wildlife agency in the United States.
- Advocated for Native American rights before Congress, federal agencies, and in court.
- Designed curriculum and conducted numerous educational workshops for private landowners, county commissioners, state officials, and federal employees in Idaho, Washington, Oregon, and Washington, D.C.

Restoring Eden La Center, WA (**Board Member**, 2000-2009).

- Served on the Board of Directors for a grassroots environmental organization focusing on political and social activism within Christian organizations and churches.

Evangelical Environmental Network Wynnewood, PA (**Asst. Executive Director** 1998-1999).

- Served a non-profit umbrella organization whose mission is to coordinate and build support among churches and Christian organizations to promote responsible environmental stewardship.